

Report of the Trustees and
Financial Statements For The Period 18 March 2015 to 31 August 2016
for
Consilium Academies

Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Consilium Academies

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For The Period 18 March 2015 to 31 August 2016

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Consilium Academies

Reference and Administrative Details
For The Period 18 March 2015 to 31 August 2016

MEMBERS	S Beeley (appointed 18.3.2015) M W Seeds (appointed 18.3.2015) M C Tweedie (appointed 18.3.2015)
TRUSTEES	K A J Darch (Chair) (appointed 18.3.2015) M C Tweedie (appointed 18.3.2015) (resigned 30.6.2016) E K Eccles (appointed 18.3.2015) (resigned 30.9.2016) E Cresswell (appointed 18.3.2015) A K Biggin (appointed 24.6.2015) P Woodmancy (appointed 1.1.2016) J Pennington (appointed 1.6.2016)
COMPANY SECRETARY	S Johnson
SENIOR MANAGEMENT TEAM	M Shevill (Chief Executive Officer & Accounting Officer) G Soles (Executive Director for School Improvement) S Johnson (Business & Finance Director) M Duval (Director of Finance)
REGISTERED OFFICE	PO Box 978 Sidings Court Lakeside Doncaster South Yorkshire DN4 5NU
REGISTERED COMPANY NUMBER	9495671 (England and Wales)
AUDITORS	Allotts Business Services Ltd, Statutory Auditor Chartered Accountants Sidings Court Lakeside Doncaster South Yorkshire DN4 5NU
SOLICITORS	Schofield Sweeney Church Bank House Church Bank Bradford BD1 4DY
BANKERS	Barclays Bank Plc Barclays Corporate 2nd Floor 1 St Paul's Place 121 Norfolk Street Sheffield S1 2JW

Consilium Academies

Report of the Trustees

For The Period 18 March 2015 to 31 August 2016

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the period 18 March 2015 to 31 August 2016. The annual report serves the purpose of both a trustees' report, and a directors' report under company law.

The principal activity of the Charitable Company is the operation of Consilium Academies to provide education for pupils and students of a range of ability between the ages of 11-18. This is the primary object of the Multi Academy Trust as set out in paragraph 4 of the Articles of Association of the Company Limited by Guarantee.

On 1 August 2015, the activities, assets and liabilities of Armthorpe Academy were transferred to Consilium Academies.

On 1 August 2016, the activities, assets and liabilities of the Buile Hill Visual Arts College were transferred to Consilium Academies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Consilium Academies was incorporated on 18 March 2015 as a Multi Academy Trust but with a single academy from 1st August 2015 until 1st August 2016 when their second school was incorporated. The Multi Academy Trust is a company limited by guarantee and follows the charity commission requirements in line with MAT status. The Charitable Company's memorandum and articles of association are the primary governing documents of the Multi Academy Trust. The Members of Consilium Academies are also the directors of the Charitable Company for the purposes of company law. The Articles of Association require the members of the Trust to appoint between three and ten Directors to be responsible for the affairs and the management of the Trust. The Charitable Company is known as Consilium Academies. Details of the Trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page one.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

As required by Chapter 7, Section 236 of the Companies Act, we disclose that every Trustee or other officer or auditor of the Academy Trust shall be indemnified out of the assets of the Multi Academy Trust against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default breach of duty or breach of trust in relation to affairs of the Multi Academy Trust
In accordance with normal commercial practice the Multi Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance cover provides unlimited cover on any one claim.

Method of Recruitment, Appointment and Election of Trustees

Trustees are recruited by invitation, dependent upon their expertise, experience and skills. Members may appoint by ordinary resolution up to 10 trustees as referenced in the articles of association (50) and are appointed for a term of 4 years.

Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction provided for new Trustees will depend on their existing experience.

Where necessary, induction will include training on educational, legal and financial matters. All new Trustees will be given the opportunity to tour the Academies and have the chance to meet with staff and students.

All Trustees are also provided with copies of key documents, such as policies, procedures, accounts, budgets, plans and other documents they need to undertake their role. Since there is expected to be only a small number of new Trustees a year, induction will be carried out informally and will be tailored specifically to the individual.

Consilium Academies
Report of the Trustees
For The Period 18 March 2015 to 31 August 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

The Trust Board are responsible for setting general policy, adopting an annual plan, establishing rules of governance and financial policies and procedures. The Trust Board delegates to its Resources Committee responsibility of budget monitoring, risk management and internal and external audit functions. The Trust Board is supported by an Executive Management Team consisting of

- The Chief Executive Officer who acts as the Accounting Officer
- Executive Director – School Improvement
- Executive Director – Business and Finance (Chief Finance Officer)
- Finance Director

The Trust Board delegates to Local Governing Bodies the powers to manage the running of individual academies on a day to day basis in conjunction with the Headteachers.

Some spending control is delegated to the Executive Team and the Headteachers within the limits included in Appendix 1 of the Financial Policies and Procedures.

The Trustees meet at least each term with the first meeting of each Academic Year being the AGM. Committees of the trust will meet at least on a termly basis and report to the Trust Board. Local Governing Bodies and their committees will also meet on a termly basis and if required reports to the Resources Committee or the Trust Board for approval in relation to non- delegated matters.

Roles and responsibilities of Trustees, governors, senior managers and Headteachers are clearly defined in the Trust's Scheme of Delegation and Finance Policies and Procedures.

Arrangements for setting pay and remuneration of key management personnel

Arrangements for setting pay and remuneration for the Executive Team falls within the auspices of the Trust Board. At the meeting of the Trust held on 21st September 2016 approval was given for a review to be undertaken of Executive Team Salaries and Job Descriptions as part of the approved Pay Policy. During this year the Trust Board will establish a framework for remuneration based on benchmarking with academies of a similar size and nature.

Related Parties and other Connected Charities and Organisations

The trust is linked with St Ambrose Barlow in Salford, Manchester Teaching School Alliance and South Hunsley Teaching School Alliance and Hallcross Academy in Doncaster for school improvement purposes.

OBJECTIVES AND ACTIVITIES

Objects

The Academy Trust's objective is to advance for the public benefit the provision of education by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum. In doing so, it meets the requirements of the Funding Agreement signed by the Secretary of State for Education.

We aim to raise standards of learning by providing students with the knowledge, skills and understanding that they need to make healthy, positive life and lifestyle choices, enabling them to play an active and constructive role in their school and local community.

It provides a balanced and broad curriculum and meets the requirements of the Schools' Admissions Code.

Objects and Aims

As well as supporting the personal and academic development of young people, we aim to prepare them to become responsible and successful citizens and members of the wider global community. We believe that every learner can succeed and make a positive contribution. We aim to provide them with a wide range of opportunities to do this, and to enjoy rewards and recognition which celebrate and share their achievements with their parents and the community.

Consilium Academies

Report of the Trustees For The Period 18 March 2015 to 31 August 2016

Objectives, Strategies and Activities

- To offer a well-ordered, safe and purposeful working environment for all members of the academy community.
- To maintain a commitment to the provision of high quality learning and teaching which enables all students to realise their potential.
- To motivate all students to invest in their learning, and encourage them to enjoy and make a positive contribution to the wider life of the academy.
- To ensure that the curriculum is broad and balanced and meets the requirements of the Schools Admissions Code.
- To ensure that curriculum content and approaches to learning are determined by the needs of the individual, and underpinned by relevance, pace and an appropriate degree of challenge.
- To establish a culture of achievement throughout the academy which is both inclusive and self-sustaining.
- To ensure that each and every student is known, supported and cared for as an individual
- To ensure additional specialist support is provided to ensure that all students are fully integrated into the academy community.
- To form a productive partnership with parents / carers so that they feel a sense of confidence, involvement and pride in the academy.
- To maintain an absolute commitment to safeguarding and promoting the welfare of our students, ensuring that all adults in the academy understand and act upon their responsibilities in this area.

Consilium Academies operate a 'Pathways to Excellence' model which allows schools to focus on school improvement for the whole child (academic achievement and extra curricular enrichment)

Ethos and Values

Our values define the ethos which we are seeking to establish at Consilium Academies and the qualities and attitudes which we want to encourage and develop in all members of our community. We have developed a clear statement which is intended to guide and influence all aspects of the life and work of the academy trust:

To Ensure every young person achieves their potential and every school improves sequentially by :

- (a) Aiming to provide the best possible education and to develop the whole child during their time under our influence.
- (b) Every student achieving the qualifications required to secure the most appropriate route in the next stage of their lives whether that is University Education or Apprenticeship. No young person will leave our Academies not in education employment or training.
- (c) Providing provision for young people that gives value for money and creates an environment where they feel safe and secure in developing themselves personally and educationally.
- (d) Raising attainment and ensuring that excellent progress is made from the starting point of each child and beyond.
- (e) Taking advantage of the school led system predicated on collaboration and partnerships. This will entail linking with outstanding teaching schools and school based ITT providers to ensure transfer of knowledge and good practice. The capacity created from such arrangements will ensure we achieve the aims we set for children and adults in our Academies.
- (f) Developing an appropriate curriculum responsive to the needs of all students matched with outstanding pedagogy will reinforce learning through challenge, support and consolidation of skills, knowledge, understanding and values of what is required for a happy and successful future in an ever changing society.
- (g) Ensuring that families are an integral part of their children's education by developing a positive and supportive relationship. An inclusive and welcoming approach to those adults who feel marginalised by traditional educational practices will be a key component of our routines. We intend that there will be no gaps between those children disadvantaged and the rest either in attainment or opportunity.
- (h) Surrounding children and young people "with things noble" (Thring - A successful Victorian Head teacher) providing a diverse range of extra-curricular opportunities and experiences for individuals and groups of young people.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aims and objectives and in planning future activities.

The key public benefit delivered by the Trust is the provision of high quality education to the students. The Academies Trust seeks to provide the cultural, physical, spiritual, as well as academic development of students.

Both Academies are used as a resource by the local community. They are used by community groups ranging from sports clubs, senior citizen activities and a Youth Club. The Academies' lettings policy provides discounted rates for some community groups.

Consilium Academies

Report of the Trustees

For The Period 18 March 2015 to 31 August 2016

STRATEGIC REPORT

Achievement and performance

In the period leading up to 31st August 2016, the following academic results were achieved:

	Armthorpe Academy	Buile Hill Visual Arts College	
		Best Entry	First Entry
Progress 8	-0.17	-0.35	-0.44
Attainment 8	47.63	49	45
Percentage of students achieving a good pass in GCSE English and Maths	63%	39%	29%
Percentage of students achieving the English Baccalaureate	5%	17%	17%

Key Financial Performance Indicators

Due to the nature of the business of the academy trust, the Key Financial Performance Indicators are associated with ensuring that the academy trust is in a position to be able to deliver on it's KPIs which are largely based on striving to achieve the best possible outcomes for our students.

The KFPI's considered by the trustees this year were, the maintenance of an ongoing budget surplus and the maintenance of a manageable level of expenditure on staffing costs as a percentage of the available budget. Trustees were satisfied that both indicators provided reassurance regarding the financial performance of the academy trust and supported their assessment in respect of the academy trust's position as a going concern.

Going Concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Consilium Academies
Report of the Trustees
For The Period 18 March 2015 to 31 August 2016

STRATEGIC REPORT

Financial review

Financial Report for the Period

Most of the Multi Academy Trust income is obtained from the Education Funding Agency (EFA) in the form of recurrent grant, the use of which is restricted to particular purposes and included within the Funding Agreement between the Secretary of State for Education and Consilium Academies.

The grants received from the DfE during the period ended 31 August 2016 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Multi Academy Trust also receives grants for fixed assets from the DfE. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015) and the Academies Accounts Direction 2015-2016 such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Excluding the transfer of assets and liabilities from previous trusts and local authorities, during the period ended 31 August 2016 the Academy Trust received income of £4,391K from the DfE in respect of General Annual Grant and other Government funding, £15K in the form of DfE capital and maintenance grants. It also generated its own income of £97K as shown in note 4 to the accounts.

Total expenditure for the period amounted to £5,046K which included £382K of depreciation.

The net surplus for the period before actuarial losses arising from the Local Government Pension Scheme was £20,103K. Excluding the transfer of assets and liabilities and depreciation of fixed assets, there is a deficit for the period of £171K.

At 31 August 2016 the net book value of fixed assets was £22,008K and movements in tangible and intangible fixed assets are shown in notes 12 and 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academies.

The Academy Trust held total fund balances at 31 August 2016 of £18,870K comprising a surplus of £490K on restricted general funds, a surplus of £283K on unrestricted general funds and £22,008K on the fixed asset funds. The Local Government Pension Scheme (LGPS) was in deficit by £3,911K at the period end.

Reserves Policy

The Board of Trustees reviews the reserve levels of the Academy Trust annually at the year-end and as a part of its budget planning process. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. Trustees determine what the level of uncommitted reserves should be. The aim is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

As part of its monitoring of in-year financial performance the Board of Trustees reviews the forecast impact on reserves and considers this as a part of its medium term financial planning. During 2015/16 the Board of Trustees planned to establish a reasonable level of restricted general reserves at the period-end in order to enable it to both manage unforeseen emergencies and also to enable planned use over the medium term to lessen any budget shortfalls. The Trustees aim to hold a minimum of one months operating costs in reserves. At the period end, the level of free reserves exceeded this level.

Under Accounting Standard FRS 102 it is necessary to charge projected deficits on the Local Government Pension Scheme that is provided for our non-teaching staff to a specific restricted reserve. As at 31 August 2016 the deficit on this reserve amounted to £3,911K. It should be noted however that this does not present the Academy Trust with a current liquidity problem.

Investment Policy

The Trustees have resolved to invest any funds available in short term, low risk, bank deposit accounts.

Principal Risks and Uncertainties

The Academy Trust has established a Risk Management Strategy and Risk Register. Top financial risks that it has identified and are managing include; the ever present difficulties in achieving planned increases in student numbers and inability to deliver forecast necessary savings over the medium term and maintain sustainable improvements in student performance. The Academy Trust has initiated actions in order to mitigate these risks.

Consilium Academies

Report of the Trustees For The Period 18 March 2015 to 31 August 2016

STRATEGIC REPORT

Principal Risks and Uncertainties - continued

- An organisational structure with clearly defined roles, responsibilities and authorisation levels
- Documented terms of reference for the committees and sub-committees of the Trust
- Financial planning, budgeting and regular management reporting highlighting key areas of financial risk
- Formal written and published policies for employees
- Vetting procedures as required by legislation for the protection of the vulnerable
- Robust due diligence procedures in place for new contracts and commissions

Financial review

Financial and Risk Management Objectives Indicators

Risks included on the Register are varied but include:

- Strategic and Reputational
- Operational
- Compliance
- Financial

In addition, the register records existing and proposed controls to minimise risk. The Academy Trust also has a Data Disaster Recovery Policy in case of ICT failure. Some significant financial risks such as public and employee liability are covered by insurance.

The Academy Trust operates systems of internal financial control and checks and these are examined periodically by the Academy Trust's auditors. The Academy Trust regularly and closely monitors its current and projected cash/liquidity position and requirements. The Academy Trust also produces a Statement of Internal Control which relates to financial management and effectiveness of financial systems.

Risk Management

The Trustees confirm that the major risks to which the Trust is exposed have been reviewed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy Trust, and its finances. The Trustees are satisfied that systems and procedures are in place to mitigate the exposure to major risks.

The major risks relate to receipt of an unfavourable Ofsted Review or the loss of key staff.

The Board of Trustees keeps under review the retention of staff, supporting the Leadership Team to ensure that Leadership and teaching staff receive appropriate remuneration, support and development.

The risk management plan remains under regular review by the Leadership and Management (Finance) Committee, at least annually, and actions flowing from the review form part of the agenda for subsequent meetings. The risk management plan will be reported annually to the Board of Trustees.

PLANS FOR FUTURE PERIODS

The overall performance in this reporting period was extremely robust and as a consequence will directly reinforce the trust's medium to long term strategy. The trusts main objectives for the next year are:

- To facilitate a smooth and effective transition to the Consilium Academies for Ellesmere Park High School, Moorside High School (Salford) and Wyvern Academy (Darlington)
- To successfully integrate the new schools into the Multi Academy Trust, with a particular focus on ethos, values and the operating principles of the Trust
- To strive for continuous improvement in examination results and all indicators of performance in all of the trusts academies, maintaining a strong focus on teaching, learning and pupil enrichment and a focus on 'Excellence'
- To increase the number on roll at Armthorpe Academy
- To continue to develop school facilities
- To improve governance and accountability by the establishment of a Resources Committee to oversee internal and external audit functions across the academies and to strengthen partnership working through Local Governing Bodies
- Maintain and further improve collaborative working and sharing of best practice across the academies to improve Teaching and Learning, progress of all pupils and best use of resources
- To increase the number of Trustees to a maximum of ten

Consilium Academies

Report of the Trustees

For The Period 18 March 2015 to 31 August 2016

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

Consilium Academies and its Trustees do not act as third party custodial trustees.

AUDITOR

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware.
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Allotts Business Services Ltd, having expressed their willingness to continue in office, will be deemed reappointed for the next financial year in accordance with section 487(2) of the Companies Act 2006, unless the charitable company receives notice under section 488(1) of the Companies Act 2006.

Report of the Trustees, incorporating a strategic report, approved by order of the Board of Trustees, as the company directors, on 15 December 2016 and signed on the Board's behalf by:



K A J Darch - Chair

Consilium Academies

Governance Statement For The Period 18 March 2015 to 31 August 2016

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Consilium Academies has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Consilium Academies and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees Responsibilities. The Board of Trustees has formally met as detailed below.

Trustee	Meetings attended	Out of a possible
A Biggin	2	3
L Cresswell	3	3
K Darch	3	3
E Eccles	0	3
P Woodmancy	2	2
J Pennington (appointed 1.6.2016)	1	1
M Tweedle (resigned 30.6.2016)	2	2

The Trust Board is currently reviewing its governance structure including its Scheme of Delegation. It is anticipated that this review will be completed and published with effect from 1st April 2017.

The Trust Board has not undertaken a self evaluation of governance during the period under review. However it does intend to undertake a full review of all aspects of governance during 2016/17.

Review of Value for Money

As Accounting Officer the Chief Executive on behalf of the Trust Board has the responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider social outcomes achieved in return for the taxpayers resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by implementing the following measures:

- The transfer of a further Academy into the Multi Academy Trust within budget
- Strengthening the financial sustainability by adding a second school with a balanced budget and Ofsted rating of Good
- Developing a network of school improvement skill with the potential to generate income outside the Academy Trust
- Significantly reducing the projected in year deficit for the first school in the Trust with a particular focus on contracts and services
- Extending the Trust viability through growth plans which will ensure at least 3 further schools join the Trust in the next 12 months.

Consilium Academies

Governance Statement

For The Period 18 March 2015 to 31 August 2016

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of charitable company policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Consilium Academies for the period 18 March 2015 to 31 August 2016..

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the charitable company is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the charitable company's significant risks that has been in place for the period 18 March 2015 to 31 August 2016. This process is regularly reviewed by the Board of Trustees who in 2016/17 will appoint a Resources Committee to oversee this work.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees is in the process of appointing Allotts Business Services to act as the internal and external auditor under the auspices of the Resources Committee. This role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. During the period under review, Allotts undertook a range of additional checks at Armthorpe Academy and reported to the trustees on a quarterly basis. No material control issues were identified during these checks. In particular the checks carried out in the current period included:

- testing of payroll
- testing of purchases systems
- testing of income
- testing of control accounts/bank reconciliations
- testing of EFA returns

Under the proposed arrangements, Allotts Business Services Ltd will report to the Resources committee on a termly basis on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

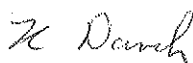
Review of Effectiveness

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the external reviewer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

Approved by order of the members of the Board of Trustees on 15th December 2016 and signed on its behalf by:

K A J Darch - Chair



M Shevill - Accounting Officer

Consilium Academies

Statement on Regularity, Propriety and Compliance
For The Period 18 March 2015 to 31 August 2016

As accounting officer of Consilium Academies I have considered my responsibility to notify the charitable company board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



M Shevill - Accounting Officer

15 December 2016

Consilium Academies

Statement of Trustees Responsibilities For The Period 18 March 2015 to 31 August 2016

The trustees (who act as governors of Consilium Academies and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 15 December 2016 and signed on it's behalf by:



K A J Darch - Chair

Report of the Independent Auditors to the Members of Consilium Academies

We have audited the financial statements of Consilium Academies for the period ended 31 August 2016 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2015 to 2016 issued by the Education Funding Agency (EFA).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2015 to 2016.

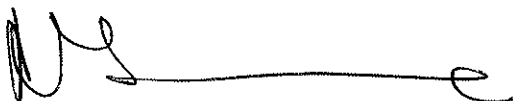
Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Jacqueline Saunders BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Allotts Business Services Ltd, Statutory Auditor
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

15 December 2016

**Independent Reporting Accountant's Assurance Report on Regularity to
Consilium Academies and the Education Funding Agency**

In accordance with the terms of our engagement dated 26 August 2016 and further to the requirements of the Education Funding Agency (EFA), as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Consilium Academies during the period 18 March 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Consilium Academies and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Consilium Academies and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Consilium Academies and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Consilium Academies' accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Consilium Academies' funding agreement with the Secretary of State for Education dated 27 July 2015 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 18 March 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

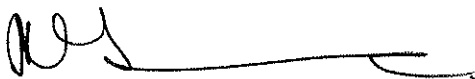
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Enquiry of officers of the academies trust
- Review and testing of income and expenditure for compliance with the funding and other agreements, the Academies Financial Handbook and the academies trust's system of controls
- Examination of relevant documents
- Review of the activities carried out by the academies trust
- Review of the delegated authorities set out in the Academies Financial Handbook

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 18 March 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Jacqueline Saunders BA FCA DChA
Reporting Accountant
Allotts Business Services Ltd
Chartered Accountants
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

15 December 2016

Consilium Academies

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
For The Period 18 March 2015 to 31 August 2016

	Note	Unrestricted fund £'000	Restricted funds £'000	Fixed asset fund £'000	Total funds £'000
INCOME AND ENDOWMENTS FROM					
Donations and capital grants	2	238	(353)	5,270	5,155
Transfer from Local Authority on conversion	2a	11	(1,591)	17,081	15,501
Charitable activities					
Funding for the academy trust's educational operations	3	-	4,391	-	4,391
Other trading activities	4	29	68	-	97
Investment income	5	<u>5</u>	<u>-</u>	<u>-</u>	<u>5</u>
Total		283	2,515	22,351	25,149
EXPENDITURE ON					
Charitable activities					
Academy trust's educational operations	7	<u>-</u>	<u>4,664</u>	<u>382</u>	<u>5,046</u>
NET INCOME/(EXPENDITURE)		283	(2,149)	21,969	20,103
Transfers between funds	20	-	(39)	39	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit schemes	21	<u>-</u>	<u>(1,233)</u>	<u>-</u>	<u>(1,233)</u>
Net movement in funds		283	(3,421)	22,008	18,870
TOTAL FUNDS CARRIED FORWARD		<u>283</u>	<u>(3,421)</u>	<u>22,008</u>	<u>18,870</u>

The notes form part of these financial statements

Consilium Academies (Registered number: 09495671)

Balance Sheet
At 31 August 2016

	Notes	£'000
FIXED ASSETS		
Intangible assets	12	10
Tangible assets	13	<u>21,998</u>
		<u>22,008</u>
CURRENT ASSETS		
Stocks	14	5
Debtors	15	198
Cash at bank and in hand		<u>1,158</u>
		1,361
CREDITORS		
Amounts falling due within one year	16	(588)
		<u>773</u>
NET CURRENT ASSETS		<u>773</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		22,781
PENSION LIABILITY	21	(3,911)
		<u>18,870</u>
NET ASSETS		<u>18,870</u>
FUNDS	20	
Unrestricted funds:		
General fund		283
Restricted funds:		
General fund		490
Fixed asset fund		22,008
Pension reserve		(3,911)
		<u>18,587</u>
TOTAL FUNDS		<u>18,870</u>

The financial statements were approved by the Board of Trustees on 15 December 2016 and were signed on its behalf by:

K A J Darch -Chair



The notes form part of these financial statements

Consilium Academies

Statement of Cash Flows

For The Period 18 March 2015 to 31 August 2016

	Notes	£'000
Cash flows from operating activities:		
Cash generated from operations	1	<u>1,189</u>
Net cash provided by (used in) operating activities		<u>1,189</u>
Cash flows from investing activities:		
Purchase of intangible fixed assets		(12)
Purchase of tangible fixed assets		(39)
Capital grants		15
Interest received		<u>5</u>
Net cash provided by (used in) investing activities		<u>(31)</u>
Change in cash and cash equivalents in the reporting period		1,158
Cash and cash equivalents at the beginning of the reporting period		<u>-</u>
Cash and cash equivalents at the end of the reporting period		<u>1,158</u>

The notes form part of these financial statements

Consilium Academies

Notes to the Statement of Cash Flows
For The Period 18 March 2015 to 31 August 2016

1.	RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	£'000
	Net income/(expenditure) for the reporting period (as per the statement of financial activities)	20,103
	Adjustments for:	
	Depreciation	382
	Capital grants	(15)
	Transfer from Local Authority on conversion	(15,501)
	Interest received	(5)
	Transfer from Armthorpe Academy Trust	(5,140)
	Cash surplus transferred to Trust	967
	Increase in stocks	(5)
	Increase in debtors	(198)
	Increase in creditors	588
	Difference between pension charge and cash contributions	<u>13</u>
	Net cash provided by (used in) operating activities	<u><u>1,189</u></u>

Consilium Academies

Notes to the Financial Statements For The Period 18 March 2015 to 31 August 2016

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2015 to 2016 issued by the EFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Consilium Academies meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

Consilium Academies

Notes to the Financial Statements - continued For The Period 18 March 2015 to 31 August 2016

1. ACCOUNTING POLICIES - continued

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the charity's accounting policies.

On conversion or transfer date land and buildings were provided on a 125 year lease by Doncaster Metropolitan Borough Council and Salford City Council. No premium was paid on the leases and the rent is one peppercorn. The buildings were valued on conversion or transfer at depreciated replacement cost and are depreciated over the remainder of their expected life. Land was valued on a similar basis at conversion or transfer. Land leased is depreciated over the length of the lease.

Other fixed assets transferred either on conversion or transfer date were valued at original cost less depreciation to the date of conversion.

The freehold title of the land from which Buile Hill Visual Arts College operates is owned by Salford City Council. Consilium Academies entered into a lease agreement with Salford City Council for the land and buildings from which Buile Hill Visual Arts College operates. The lease is for a peppercorn rent for 125 years from 1 August 2016 except for an earlier termination of the funding agreement.

The building was built under the Private Finance Initiative ('PFI') and is subject to an agreement between Salford City Council and MAMG Asset Management Group Limited, the PFI Contractor. The academy trust has entered into a supplementary schools agreement with Salford City Council concerning the PFI Agreement. Under the terms of the agreement the academy is committed to paying Salford City Council a proportion of its budget in consideration for the Council paying the PFI Contractor the unitary charge under the PFI agreement.

It is the opinion of the trustees that the terms of the lease agreement and the supplementary schools agreement transfer substantially all the risks and rewards of ownership of the asset to the academy trust and therefore the asset was recognised on the balance sheet as a fixed asset, with a corresponding entry to the statement of finance activities in the period of transfer from the local authority.

The buildings were valued at conversion at depreciated replacement cost and are being depreciated over the remainder of their expected life of 32 years.

Land is being depreciated over the period of the 125 year lease.

Payments to Salford City Council in consideration for the Council paying the unitary charge to the PFI Contractor are in respect of maintenance of premises, utilities, catering, ground maintenance, facilities management (caretaking, cleaning), furniture and ICT infrastructure and lifecycle maintenance. As such, they have been analysed under appropriate expense headings in the statement of financial activities in the period to which they relate.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

All resources expended are inclusive of irrecoverable VAT.

Governance costs

These are included in support costs and include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Consilium Academies

Notes to the Financial Statements - continued For The Period 18 March 2015 to 31 August 2016

1. ACCOUNTING POLICIES - continued

Intangible fixed assets

Intangible assets costing £11,847 are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Purchased computer software	over 3 years straight line
-----------------------------	----------------------------

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Leasehold land	over 125 and 122 years, being the length of the lease
Inherited buildings	over 32 and 19 years, being the remainder of the life of the buildings
Fixtures, fittings and equipment	15% reducing balance
Computer equipment	over 3 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Long leasehold property is held on a 125 year lease from the predecessor local authority on terms which restrict its use to operation of an academy. It was valued on transfer at depreciated replacement cost.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Stocks

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency/Department for Education.

Consilium Academies

Notes to the Financial Statements - continued For The Period 18 March 2015 to 31 August 2016

1. ACCOUNTING POLICIES - continued

Assets and liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Staff termination payments are recognised as an expense and liability when the trust has created a constructive obligation to incur the costs.

Debtors are valued at the amount the trust expects to receive and is entitled to receive.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Critical accounting estimates and assumptions

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the notes, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the Pension and Similar Obligations note, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

Consilium Academies

Notes to the Financial Statements - continued
For The Period 18 March 2015 to 31 August 2016

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits - continued

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £'000	Restricted funds £'000	Total funds £'000
Donations	238	4,902	5,140
Capital grants	-	15	15
	<u>238</u>	<u>4,917</u>	<u>5,155</u>

Donations include the transfer on 1 August 2015 of the entire operations, assets and liabilities from Armthorpe Academy Trust as follows:

	Unrestricted funds £'000	Restricted funds £'000	Total funds £'000
Leasehold land and buildings	-	5,177	5,177
Other tangible fixed assets	-	76	76
Stock	-	5	5
Debtors	-	42	42
Cash at bank	238	648	886
Creditors	-	(39)	(39)
LGPS deficit	-	(1,007)	(1,007)
	<u>238</u>	<u>4,902</u>	<u>5,140</u>

2a TRANSFER FROM LOCAL AUTHORITY ON CONVERSION

On 1 August 2016 Buile Hill Visual Arts College transferred from local authority control to the academies trust. Assets and liabilities transferred to the trust at that date were as follows:

	Unrestricted funds £'000	Restricted funds £'000	Total funds £'000
Buile Hill Visual Arts College			
Leasehold land and buildings	-	16,607	16,607
Other tangible fixed assets	-	474	474
Budget surplus from local authority	-	103	103
School fund	11	-	11
LGPS deficit	-	(1,653)	(1,653)
Other identified liabilities	-	(41)	(41)
	<u>11</u>	<u>15,490</u>	<u>15,501</u>

Consilium Academies

Notes to the Financial Statements - continued
For The Period 18 March 2015 to 31 August 2016

3. FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	Total funds £'000
DfE/EFA revenue grant			
General Annual Grant(GAG)	-	4,066	4,066
Other DfE/EFS grants	-	<u>290</u>	<u>290</u>
	-	4,356	4,356
Other government grant			
Local authority grants	-	<u>35</u>	<u>35</u>
	-	<u>4,391</u>	<u>4,391</u>

4. OTHER TRADING ACTIVITIES

	Unrestricted funds £'000	Restricted funds £'000	Total funds £'000
Hire of facilities	29	-	29
Trips	-	29	29
Books, uniforms etc	-	13	13
Sundry income	-	<u>26</u>	<u>26</u>
	<u>29</u>	<u>68</u>	<u>97</u>

5. INVESTMENT INCOME

	Unrestricted funds £'000	Restricted funds £'000	Total funds £'000
Interest	<u>5</u>	<u>-</u>	<u>5</u>

6. EXPENDITURE

	Staff costs £'000	Non-pay expenditure Premises £'000	Other costs £'000	Total £'000
Charitable activities				
Academy trust's educational operations				
Direct costs	2,929	315	222	3,466
Allocated support costs	<u>502</u>	<u>506</u>	<u>572</u>	<u>1,580</u>
	<u>3,431</u>	<u>821</u>	<u>794</u>	<u>5,046</u>

Net income/(expenditure) is stated after charging/(crediting):

Auditors' remuneration	15
Depreciation - owned assets	380
Computer software amortisation	2
Operating leases - Others	<u>16</u>

Consilium Academies

Notes to the Financial Statements - continued
For The Period 18 March 2015 to 31 August 2016

7. CHARITABLE ACTIVITIES - ACADEMY TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	Total funds £'000
Direct costs	-	3,466	3,466
Support costs	<u>-</u>	<u>1,580</u>	<u>1,580</u>
	<u>-</u>	<u>5,046</u>	<u>5,046</u>
			Total £'000
Analysis of support costs			
Support staff costs			502
Premises costs			506
Other support costs			559
Governance costs			<u>13</u>
Total support costs			<u>1,580</u>

8. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES

There was no trustees' remuneration during the period.

Trustees' expenses

There was no trustees' expenses paid during the period.

Other transactions

Other related party transactions involving the trustees are set out in the Related Party Disclosures note.

Consilium Academies

Notes to the Financial Statements - continued
For The Period 18 March 2015 to 31 August 2016

9. STAFF COSTS

	£'000
Wages and salaries	2,696
Social security costs	228
Other pension costs	<u>484</u>
	3,408
Supply teacher costs	<u>23</u>
	<u><u>3,431</u></u>

The average number of persons (including senior management team) employed by the charitable company during the period was as follows:

Teachers and educational support	120
Administration and support	60
Management	<u>14</u>
	<u><u>194</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:	
£70,001 - £80,000	1
£90,001 - £100,000	<u>1</u>
	<u><u>2</u></u>

2 of the above employees participated in the Teachers' Pension Scheme during the period ended 31 August 2016, pension contributions for these staff amounted to £26,972.

The key management personnel of the academy trust comprise the trustees and the senior management team as listed in the trustees' report. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £4,587.

10. TRUSTEES' AND OFFICERS' INSURANCE

The charitable company has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides unlimited cover. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

11. CENTRAL SERVICES

The Academy Trust has provided the following central services to its academies during the period:

- payroll services
- financial services
- legal services
- educational support services
- others as arising

The Trust charges for these services on the basis of 3% of annual GAG income. The actual amounts charged during the period were as follows:

	£'000
Armthorpe Academy	110
Buile Hill Visual Arts College	<u>7</u>
	<u><u>117</u></u>

Consilium Academies

**Notes to the Financial Statements - continued
For The Period 18 March 2015 to 31 August 2016**

12. INTANGIBLE FIXED ASSETS

	Computer software £'000
COST	
Additions	<u>12</u>
 AMORTISATION	
Charge for year	<u>2</u>
 NET BOOK VALUE	
At 31 August 2016	<u><u>10</u></u>

13. TANGIBLE FIXED ASSETS

	Leasehold land and buildings £'000	Furniture and equipment £'000	Computer equipment £'000	Totals £'000
COST				
Transfer on conversion / from previous trust	21,784	286	264	22,334
Additions in period	<u>-</u>	<u>7</u>	<u>37</u>	<u>44</u>
At 31 August 2016	<u>21,784</u>	<u>293</u>	<u>301</u>	<u>22,378</u>
 DEPRECIATION				
Charge for period	<u>315</u>	<u>11</u>	<u>54</u>	<u>380</u>
 NET BOOK VALUE				
At 31 August 2016	<u><u>21,469</u></u>	<u><u>282</u></u>	<u><u>247</u></u>	<u><u>21,998</u></u>

14. STOCKS

	£'000
Clothing and uniforms	<u><u>5</u></u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£'000
Trade debtors	3
Other debtors	1
VAT recoverable	55
Prepayments and accrued income	<u>139</u>
	<u><u>198</u></u>

Consilium Academies

Notes to the Financial Statements - continued
For The Period 18 March 2015 to 31 August 2016

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£'000
Trade creditors	102
Social security and other taxes	58
Other creditors	319
Accruals and deferred income	<u>109</u>
	<u>588</u>
Deferred income	£'000
Resources deferred in the period	<u>6</u>
Deferred Income at 31 August 2016	<u>6</u>

At the balance sheet date the academy trust was holding funds received in advance for trips booked for 2017.

17. OPERATING LEASE COMMITMENTS

At 31 August 2016 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	£'000
Amounts due within one year	29
Amounts due between two and five years	<u>30</u>
	<u>59</u>

18. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £'000	Restricted funds £'000	Fixed asset fund £'000	2016 Total funds £'000
Fixed assets	-	-	22,008	22,008
Current assets	283	1,078	-	1,361
Current liabilities	-	(588)	-	(588)
Pension liability	<u>-</u>	<u>(3,911)</u>	<u>-</u>	<u>(3,911)</u>
	<u>283</u>	<u>(3,421)</u>	<u>22,008</u>	<u>18,870</u>

20. MOVEMENT IN FUNDS

	Income £'000	Expenditure £'000	Transfers £'000	Carried forward £'000
Restricted General	£'000	£'000	£'000	£'000
Transfer on conversion / from previous trust	716	(716)	-	-
General Annual grant (GAG)	4,066	(3,542)	(39)	485
Pupil premium	172	(167)	-	5
Other EFA grants	118	(118)	-	-
Other revenue	68	(68)	-	-
Local authority	35	(35)	-	-
Pension reserve	<u>(2,660)</u>	<u>(18)</u>	<u>(1,233)</u>	<u>(3,911)</u>
	<u>2,515</u>	<u>(4,664)</u>	<u>(1,272)</u>	<u>(3,421)</u>