



Consilium  
Academies

# MODERN SLAVERY STATEMENT

## Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes Consilium Academies slavery and human trafficking statement for the financial year ended 31 March 2019. Of Consilium wholly-owned subsidiaries, this statement covers the activities of Consilium Academies Armthorpe Academy Doncaster, Buile Hill Visual Arts College, Salford, Ellesmere Park High School, Salford, Heworth Grange Academy, Gateshead, Moorside High School, Salford, Thornhill Academy, Sunderland, Washington Academy, Sunderland and Wyvern Academy, Darlington all of which procure goods and services from and form part of Consilium Academies supply chain.

## Our Organisation

We have around 700 staff and we are in contact with 4000 young people. All of which are based in the United Kingdom. Our staff are directly employed and are not in any category which is generally seen to be vulnerable to modern slavery in this country, so our focus is to ensure there are policies and procedures in place for our contractors and suppliers.

Consilium Academies will operate in a manner in which supports this statement and sits within the vision, values and aims of the Trust. We believe we have a distinctive ethos and are committed to working with our academies to ensure this ethos is realised on a daily basis. Our operational procedures have to be in line with the statutory framework at the time of the publication of this Charter and be responsive any future change in statute or expected procedure.

### ***Vision statement:***

***Consilium Academies has an inclusive partnership with our communities where lives are enriched by providing care, experience and opportunity'***

### **Aims:**

- To ensure that everything that we do has a focus on helping children and young people to succeed to their potential; academically, socially and emotionally.
- To instil a passion for life-long learning and continued improvement; so that our academies, staff and students can grasp their aspirations and ambitions.
- To focus on the development of the whole child; by providing exciting and challenging learning and extra-curricular opportunities and experiences.

- To create a family of academies that is inclusive and embraces diversity, where all members of the community feel supported, inspired and empowered to succeed.

To ensure that all stakeholders are seen as partners in our work within the communities we serve

## Our Supply Chain

The Trust is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business and supply chains, and to acting ethically and with integrity in all its business relationships.

The Trust uses a wide range of suppliers who supply goods for sale, provide services at events and support our operations.

## Policies

The Trust has a number of policies which aim to minimise the risk of modern slavery in our supply chain. These include:

- **Financial Procedures and Policies** which sets out internal requirements for purchasing goods and services;
- **Anti-Corruption and Fraud Strategy** which sets out duties and responsibilities
- **Procurement Policy** covering issues of human rights, child and forced labour and modern slavery, which Trust suppliers are required to comply with; and
- **Whistleblowing Policy** which encourages staff to report concerns including any related to modern slavery/trafficking and child or forced labour.

## Due Diligence

We will begin to monitor suppliers we believe present high modern slavery risks in our supply chain. This includes those who support the procurement of goods and materials for our use in our academies particularly where those goods and materials are acquired from suppliers in high risk countries.

All suppliers which we class as high risk must:

- complete our Modern Slavery Act Due Diligence Questionnaire which covers their governance, policies, training and supply chain management processes; and
- on an annual basis and prior to sourcing, provide full detail of the supply chains they are proposing to commission goods from on behalf of the Trust

the Director of Finance and the Business Manager team is responsible for assessing the information submitted by suppliers. Should a supplier fail to provide the information requested or to meet Trust expectations, Consilium will take appropriate action, which may include not entering into a relationship or terminating the relationship with the supplier concerned.

### Training

During the year, we have continued to provide advice and guidance to those teams who have direct responsibility for relevant supply chains and the Director of Finance will participate in further modern slavery training. We will develop a maintain a Modern Slavery Act Guidance document which is available to staff through the Trust website

## Looking Ahead

Over the course of the next financial year we will continue to enhance our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

## Approval

This statement has been formally approved by the Trustees of Consilium Academies and the and signed on their behalf.

Martin Shevill

Chief Executive

December,2018.